

29<sup>th</sup> June 2022

H.E. António Guterres  
Secretary-General  
United Nations  
New York,  
NY 10017  
USA

Dear Mr. Secretary-General,

I am writing to confirm that Blackstone Minerals continues to support the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication serves to demonstrate our continued commitment to the Principals and outline the practical approaches we have taken to supporting them. Blackstone Minerals will make a clear statement of this commitment to our stakeholders and the general public. We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles.

We support public accountability and transparency, and therefore have committed to reporting on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. In this report, we have detailed the lengths we have gone to in order to implement – in our first year of ESG activity for our business – the actions and goals we have achieved, and those that we have been able to measure to date. Our ESG report, due to be published in September 2022, will further highlight the activities we have completed throughout the Financial Year 2022.

Our submission this year includes:

- This statement signed by the chief executive/managing director expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely yours,



Mr Scott Williamson

Managing Director - Blackstone Minerals